

# **Associate Pastor for Children's Ministry and Community Outreach**

## **Job Description**

### **Position Summary**

The Full-time Associate Pastor is responsible for leading the children's ministry and developing community outreach within Haymarket Baptist Church (HBC). The Associate Pastor must be a confessing Christian who demonstrates strong biblical beliefs with a passion, heart and a growing faith in Jesus Christ as Lord and Savior. He/She will facilitate the mobilization of the church congregation and help identify and fill gaps in our ministries.

### **Children's and Youth Ministry**

1. Coordinate with the Haymarket Baptist Preschool and Kindergarten to reach children and families currently not active in a local church and families seeking a local church.
2. Work with the congregation to reach children and early youth in the community and encourage them to become part of HBC's children's or youth ministry with the goal of coming to know Christ and to grow spiritually.
3. Help develop children's and early youth Sunday School and look for other children's and youth ministry opportunities.
4. Work in conjunction with children and youth committees to organize and sustain a program of educational and spiritual activities.

### **Community Outreach**

1. Mobilize and equip the congregation to serve the community and share their faith.
2. Recruit, coordinate, and facilitate ministry opportunities through volunteers.
3. Develop ongoing partnerships with community organizations.
4. Assess community needs that our congregation can help meet.

### **Congregation**

1. Oversee and/or support existing ministry teams and committees.
2. Develop and assist new ministry teams as needs arise.
3. Develop a leadership/volunteer pipeline to empower our congregation to utilize their gifts.

### **Other Duties**

1. Assist the Senior Pastor in leading worship, including preaching.
2. Assist the Senior Pastor in leading Wednesday night Prayer meeting and Bible Study.
3. Assist with other ministry needs (e.g., funerals, weddings, hospital visits) as directed by the Senior Pastor.